

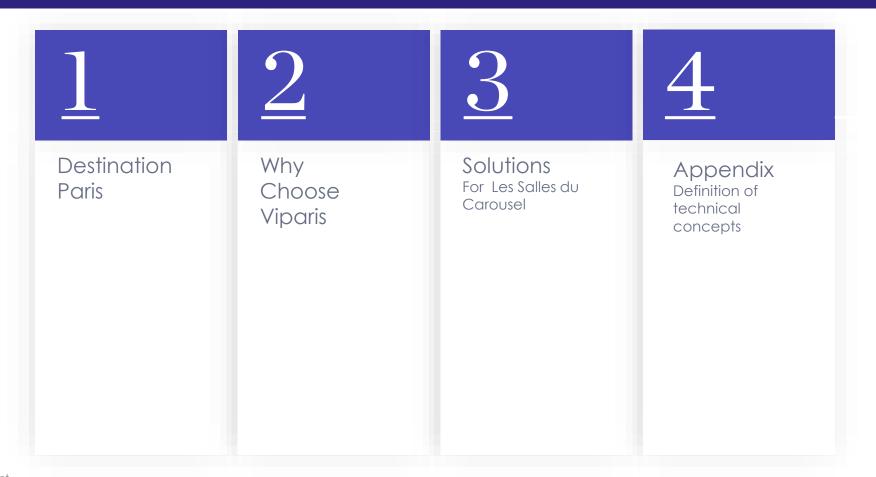
#### Version : February 2024

Supporting the responsible event at Les Salles du Carrousel





# Contents





# PARIS! A destination for sustainable tourism

Since 2004, the city of Paris has been strongly committed to sustainable development goals through its ambitious 'Climate Plan', which has deployed more than 500 measures in various areas: buildings, transport, energy, food, waste, living environment, etc.

In line with the objectives achieved in 2020, the current operational action plan aims to reduce GHG emissions by 50%, to **reduce consumption by 35% and to achieve 45% renewable energy** by 2030.

By 2050, the challenge is to achieve a carbonneutral city and be 100% supplied with renewable energy sources.

The City of Paris has also created an environmentally responsible event charter to encourage more sustainable practices:

Charter for environmentally responsible events in Paris

#### To enjoy an environmentally responsible stay in Paris, there are several options available to you:

- Organise tours of the capital (tour on the Balades Paris Durables app)
- More than 500 green spaces (squares, parks, gardens)
- Promote meetings and collective professional intelligence in committed and certified venues (e.g. Viparis)
- Enjoy the pleasures of the table marked by a rich high quality gastronomic tradition, local and seasonal
- Sleeping in committed accommodation (certified, charter signatories, etc.)

- Travel by promoting soft transport (public transport, cycling, etc.)
- 16 metro lines
- 6 RER lines
- 8 tram lines
- dense bus network
- Coming soon: end of 2022: extension of RER E to Porte Maillot and La Défense
- Bike: 1094 km of cycle paths

A destination that takes full account of its current and future economic, social and environmental impacts, responding to the needs of visitors, professionals, the environment and host communities



# Viparis: better support for responsible events

Choosing the right venue for your event means

ensuring that it is well suited to your expectations and the image to convey, that it is easily accessible and that it is part of an environmentally responsible management approach.

87% of people expect their sustainability concerns to be reflected in companies' products and services (Boston Consulting Group survey). CSR is therefore at the heart of events and a source of loyalty. It is with this in mind that Viparis supports its customers in organising responsible events.

#### Choosing Viparis means contributing to:

- reducing the environmental footprint of the event
- saving resources, particularly energy and water
- prioritising the use of reusable and recyclable products and facilities

- offering sustainable catering
- raising awareness of sustainable development issues
- developing responsible purchasing with Viparis partners
- having a positive social impact

Viparis has therefore put in place a serious approach to sustainable development through its CSR policy



Sustainable Development Policy Better Events 2030

# VIPARIS BETTER EVENTS 2030 The commitment of Viparis





## VIPARIS A committed group and certified sites with strong strengths

Viparis is fully committed to events that are more respectful of our environment, more inclusive and create values for all our stakeholders: customers, partners, local stakeholders.





TO THE UN'S SUSTAINABLE DEVELOPMENT GOALS



SIGNATORY OF THE FOLLOWING CHARTERS:







NET ZEROCARBON EVENTS



Better

Events



Viparis's ambition, in line with its convictions, is expressed in its "Better Events 2030" strategy, which aims to convey the positive impact that the organisation of an environmentally responsible event can have on the environment, the economy and society as a whole. Better Events 2030 has 3 objectives:

3

**BETTER FOR THE ENVIRONMENT** reducing the ecological footprint of our sites

- Working for sustainable buildings by reducing energy consumption, certifying all our buildings and reducing the carbon footprint of development projects
- Respect nature and its resources: less waste, months of food waste, reintroduction of biodiversity
- Support better mobility by streamlining transport flows and promoting low fossil energy journeys

#### **BETTER HERITAGE**

ensuring the positive legacy of each event by offering ever more sustainable services and by partnering with committed partners

- Offering sustainable services
- Develop with responsible partners through responsible purchasing at committed suppliers
- Involve the local community by listening to its stakeholders (public, associations, etc.)

#### **BETTER @ HEART**

retaining and enhancing our teams, which are the success factor for all our ambitions

- Enhance the employee experience enabling professional development (involvement actions, gather expectations, etc.)
- Develop talent from the recruitment phase by improving their skills
- Action for diversity and inclusion: gender equality, intergenerational, integration of disability



# Les Salles du Carrousel





# Les Salles du Carrousel

# To sum up,

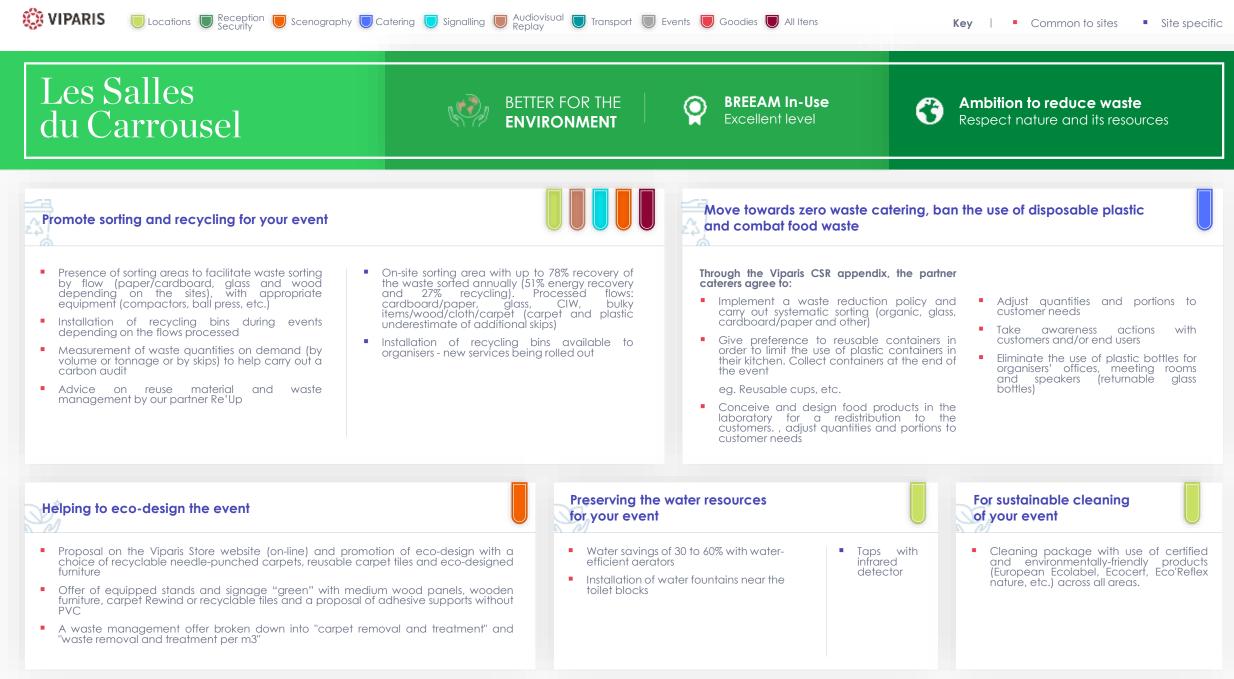
**REDUCE WASTE** 

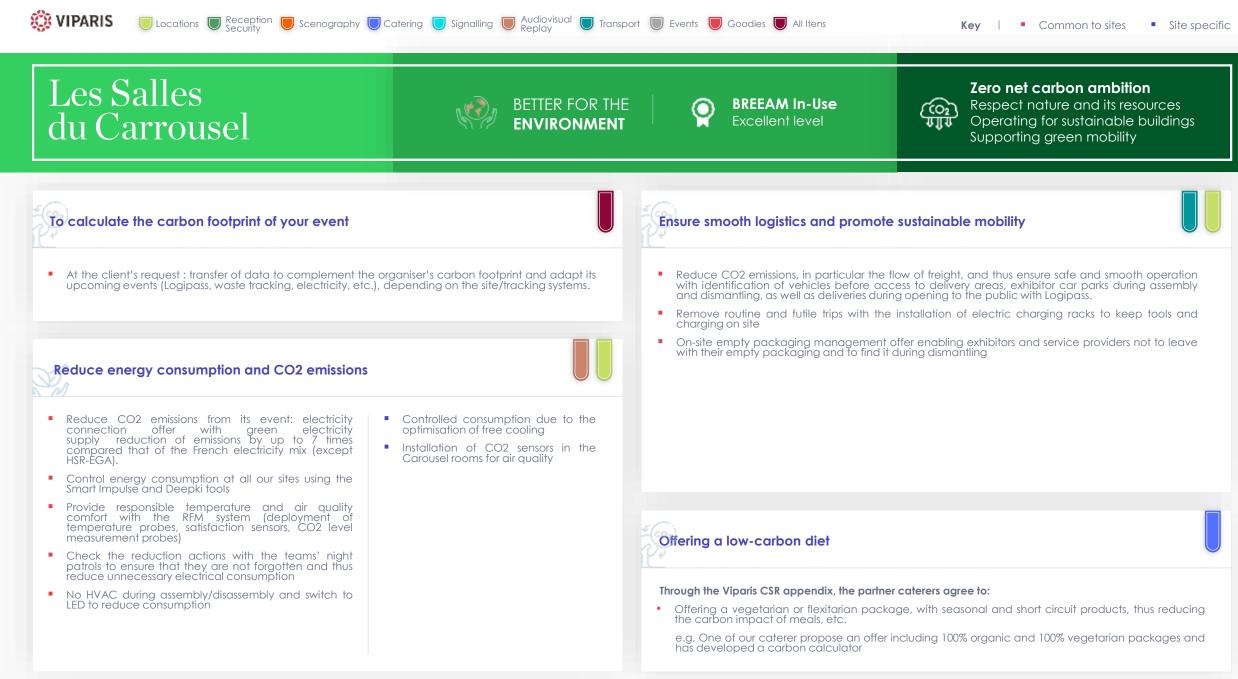
NET ZERO CARBON

- Presence of a waste disposal facility with fixed date: OIW, cardboard/paper, glass, bulky items (carpet and plastic with additional skips)
- Suppression of single-use plastic with cateres
- Presence of water fountains (Made in France)
- CO2 sensors, Free Cooling optimization
- 100% green electricity supply
- Low-impact mobility, site in the heart of Paris with dedicated lines
- Advice on material reuse and waste management by our partner Re'Up

#### POSTIVE SOCIAL IMPACT

- Site accessible to disabled persons
- Cleaning service provider involved in an integration process
- Approved caterers with responsible and sustainable offers





### Les Salles du Carrousel

🗱 VIPARIS



Uccations 🔲 Reception 📃 Scenography 💭 Catering 💭 Signalling 💭 Audiovisual 💭 Transport 🗍 Events 💭 Goodies 💭 All Itens

BREEAM In-Use Excellent level



**Positive social ambition** Offering sustainable services Working with responsible partners Involving the local community



#### Implementation of a responsible purchasing policy and a social and solidarity economy

- Evaluation of service providers via Ecovadis or an internal CSR questionnaire specific to each purchasing category and identification of areas for improvement
- Partnership with Les Canaux association to carry out a diagnosis of purchases and sourcing of ESS service providers that can integrate the network of VIPARIS service providers and suppliers
- CSR appendix requiring approved caterers to certify themselves to ISO 20121

### Enco

Encourage the integration of unemployed persons

 Promote integration by collaborating with a cleaning service provider that has created an integration entity (via temporary assignments, exclusively reserved for people involved in Integration through Economic Activity: 1 Agent at 80 hours and 1 Agent at 100 hours per month)

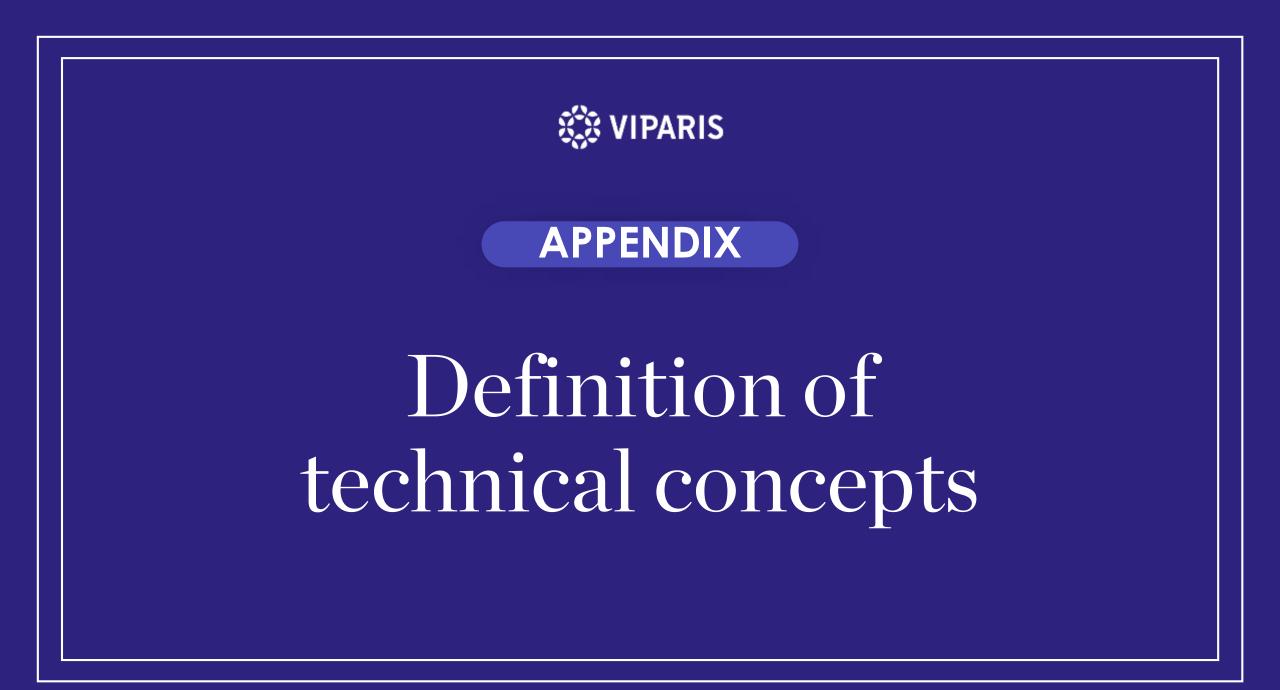


litate universal accessi

Facilitate universal accessibility for its event, including the disabled



- Site accessible to disabled persons with lifts to descend to the site and delivery area
- Video signage guide available to illustrate access to the site via the various entrances
- Virtual visit available on the Viparis site in order to prepare the visit and anticipate travel





# Definition of technical concepts

<b>BREAAM</b> (Building Research Establishment Environmental Assessment Method)	Research(UK initially, 2 million buildings now BREEAM certified in no fewer than 85 countries). LEED equivalent (American). Study of the environmental performance	Ecovadis	A platform for assessing CSR performance and responsible purchasing
		ISO 20121	Responsible management systems applied to events
<b>HQE</b> (High Environmental Quality)	French certification. Slightly more ambitious and more global approach than BREEAM; 4 commitments: Quality of life, respect for the environment, economic performance and responsible management	<b>SSE</b> (Social Solidarity Economy)	A group of companies organised in the form of cooperatives, mutual societies, associations or foundations, whose internal functioning and activities are based on a principle of solidarity and social utility
Circular economy	An economy that consists of producing goods and services in a sustainable manner by limiting the consumption and waste of resources and the production of waste.	<b>MSDs</b> (Musculoskeletal Disorders)	A group of diseases located at or around the joints: wrists, shoulder elbows, spine or knees.